Geneva’s Master of Science in Organizational Leadership (MSOL) Program can be transforming. Our students experience positive changes in perspectives, attitudes and behaviors regarding their role as leaders. Cohorts meet one evening a week for 24 months. The curriculum is focused on application and grounded in a faith perspective. Over 1,000 leaders have graduated to date!

GLEN BROGNO  
VERIZON WIRELESS, COHORT 66, MONROEVILLE  
As Director of Indirect Distribution for Verizon Wireless, Glen Brogno oversees the growth, profitability and expansion of all authorized retailers for Verizon Wireless in Florida. His career in the telemarketing industry began with Bell Atlantic Mobile (now Verizon Wireless). Glen moved upward through the retail sales organization in New Jersey and Eastern Pennsylvania and was eventually promoted to District Manager overseeing corporate stores in Northeastern PA. He was tasked with the dual roles of District Manager and Project Manager in Charleston, WV, where he facilitated the integration of a smaller service provider into the Verizon organization. After returning to Pittsburgh as District Manager, and because his job-related travel was minimal, Glen decided to return to school and earn a master’s degree. His research led him to the MSOL program. The program’s focus on servant leadership and development of people in the workplace appealed to Glen because of his experience directing and overseeing teams and individuals. Two months before completing MSOL, Glen was promoted to Director of Corporate Stores in Florida, overseeing 40 stores. He completed the MSOL program with his cohort via Skype. Within months, his scope of responsibility increased from 40 stores to 81. Three years later, Glen was promoted to his current position.

DANIELLE DAVIS  
MICRO-BUSINESS INSTITUTE, COHORT 69, PITTSBURGH  
During the first semester of the MSOL program, Danielle found herself in between jobs. While she considered her next steps, she continued to develop her leadership skills through MSOL courses such as Professional Development, Motivation, Communication, Ethics and Decision Making. The program’s focus on servant leadership aligned with Danielle’s passion for working with community service programs. Danielle joined the team at the Micro-Business Institute of Pittsburgh Community Services, Inc., where she coordinates workshops to aid in entrepreneurial business development processes, helping to stimulate economic development by capitalizing on the inherent talents, skills and entrepreneurial ability of low-wealth Pittsburgh city residents. The year that she completed the MSOL program, Danielle created the “Entrepreneur Development Model,” which helps to address the employment needs of residents by providing a holistic approach in their self-employment pursuits. In 2012, Danielle was ordained as a reverend. Today, in addition to working with the Micro-Business Institute, she is self-employed as a training and development professional, using multi-faceted approaches to strengthen individuals, businesses and faith-based organizations. Danielle hopes to become one of the leading experts in creating programs and projects to benefit nonprofit and for-profit organizations.

KEITH DAVIS  
WOODLAND HILLS SCHOOL DISTRICT, COHORT 79, PITTSBURGH  
“After graduating with a bachelor’s degree in human services, I still felt there was something ‘more’ out there for me. I discovered Geneva’s MSOL program to be the ‘more’ that I was looking for. My life, career, relationships and professional development have been richly blessed as a result of the MSOL experience. I am a better leader, Christian and man as a result of this program. I have been encouraged to reach higher toward a brighter future and sustainable career. MSOL provided me with not only tools for leading others, but also tools for discovering my life’s purpose. The impact of the MSOL program has extended beyond me personally to all the lives touched daily as I serve in my new role as a Behavioral Specialist for the Woodland Hills School District.”

COHORT LOCATIONS  
Downtown Pittsburgh 8/28/14  
Johnstown 10/1/14  
Monroeville 10/6/14  
Pittsburgh South 3/3/15  
Beaver Falls 3/11/15
LISA FENNESSY  
HIGHMARK, COHORT 58, MONROEVILLE  
“The MSOL program helped me to view work through the lens of faith. While I was a student in MSOL, I was the leader of a team of trainers at Highmark. Learning about the model of servant leadership shifted my focus to raising up individuals on my team. In the last several years, there have been many changes at Highmark. I was able to take advantage of a new opportunity and move into the position of Talent Management Consultant, a role that did not even exist when I first graduated from MSOL. I am now responsible for developing strategies and processes that benefit all employees. During the MSOL program, I changed and I discovered my true leadership style; and I am able to stay relevant in an ever-changing world.”

SAMANTHA SACCO  
UPMC, COHORT 82, MONROEVILLE  
“I entered the MSOL program because I felt I needed a master’s degree to advance within my organization. Halfway through my studies, I was promoted to a supervisory position with a staff of nine analysts. Having now completed the master’s degree in organizational leadership, I have the confidence and knowledge I need to lead my team through change, and support them as we encounter a major reorganization. I hope to continue to advance with UPMC as I integrate my work experience with what I learned in the Geneva MSOL program.”

MADELYN E. TOLIVER  
PNC, COHORT 53, MONROEVILLE  
Madelyn Toliver says, “I always had a desire to complete my master’s degree, but I wasn’t sure where I wanted to go or what degree I needed to complete. I was led to Geneva’s MSOL program by listening to WORD-FM. It was a decision I will never regret.” When Madelyn entered the MSOL program, she was self-employed as a human resource consultant. During the program, she was hired by PNC Financial Services Group. After graduating from MSOL, Madelyn was approached by a Carlow University dean and asked to teach a leadership course. She continues to hold an adjunct role with Carlow. Madelynn was recently promoted to Assistant Vice President of the PNC Financial Services Office of Diversity and Inclusion. She shares, “I am able to provide practical recommendations for conflict resolutions and leadership tips for those who may be having some challenges. I am valued as a leader and someone who can provide steps in building strong groups. Geneva College and the MSOL program will always be near and dear to my heart. They not only helped me through a very difficult time in my life; they helped me grow as an individual—spiritually, academically, personally and professionally.”

SCOTT FENNELL  
KLEIN TOOLS, COHORT 77, MONROEVILLE  
“Before enrolling in the MSOL program, I wanted to take my knowledge and skill set to a higher level. I needed to find an educational outlet that would give me the tools to allow me to dig deep within myself and find the leader I knew was always there. I was confident that with the right setting and program design, I would rise to meet the challenges of today’s professional work environment. The MSOL program fit all of my needs. I was able to connect with other professionals to review, research and discuss real-life leadership applications and their relationship to biblical foundations of truth. The program reconnected me to God and enabled me to understand how I could successfully function within a work environment using biblical theories and practices. The faith integration of the program changed my life. On a daily basis in my professional career, I find myself implementing many theories and best practices found throughout the MSOL program. My cohort members and I continue conversations started during our time together. MSOL helped me discover the leader that I always knew I could be.”

To begin your journey of transformation in the MSOL program, take the following steps:

• Visit Geneva.msol.edu or call 724.847.2715
• Complete the online application
• Follow step by step admission instructions

We look forward to hearing from you!