**Graduate Assistant**

**JOB POSTING**

**Summary of Responsibilities:** Provide support to the Director in the development, management, and supervision for the communication team in the Center for Student Engagement (CSE). Work closely with all areas of the department to relay a consistent and thoughtful message about student thriving including but not limited to website management, written materials, social media, and promotional materials. Work closely with all members of the CSE to implement programming initiated by the CSE.

**Essential Responsibilities:** (These essential responsibilities are those the individual must be able to perform unaided or with the assistance of reasonable accommodation.)

A. Assist in recruiting, hiring, and training for student leadership positions  
B. Advise and assist in the preparation of advertisements and schedules for all CSE Programs  
C. Create promotional materials for the CSE office including graphic design and web design; Oversee social media content for the department and all promotional materials  
D. Foster development of the department’s stated learning and programmatic outcomes  
E. Be an active member on one Student Development committee  
F. Work cooperatively with the College Administration to help with retention through strategic programming  
G. Supervision: Supervise student employees to include interviewing, hiring, training, planning, assigning and directing work, and coaching, appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems.  
H. Must have a mindset of mentoring employees under supervision. Should be able to lead in a way that sets a good example, promotes teamwork, and encourages a positive, efficient work environment.  
I. All other duties as assigned by the Director  

**Secondary Responsibilities:** (These are responsibilities that may be delegated in order to make reasonable accommodation for an employee)  
A. Assist Director with administrative tasks including: office coverage, answering phones, database upkeep, office communication, distributing all-campus emails, and other duties as needed

**Performance Development Areas will include:** Communication, Job/Technical Knowledge, Teamwork/Cooperation, Initiative/Interest/Motivation, Adaptability/Flexibility, Stewardship and Safety.

**Qualifications - Minimum:**  
Education: Bachelors Degree

**Christian Commitment:** eligible candidates must be a thoughtful and articulate Christian and an active member of a Protestant evangelical church. Preference will be given to candidates who support and have an articulate understanding of the Reformed faith. The individual must understand and support the College’s “Foundational Concepts of Christian Education” by expressing an evangelical Christian profession of faith and demonstrate the ability to integrate a Christian perspective in their work.

**Application Process:** Interested applicants should send a cover letter, resume, statement of faith, and names with contact information of three references to Ryan Holt, Director of Student Programs and Leadership, 3200 College Avenue, Beaver Falls, PA 15010. Applications will be reviewed upon receipt.

Geneva College does not discriminate against applicants on the basis of race, color, gender, handicap, or national or ethnic origin in the selection of employees.